

inSTEM

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instem_conf



instem_conference



instem-conference

inSTEM is being held on stolen and unceded land.

We acknowledge the Traditional Owners of Country throughout Australia and their continuing connection to lands, waters and communities. We pay our respects to Aboriginal and Torres Strait Islander cultures and to Elders past and present.

We honour and respect the long tradition of knowledge-making, including in the STEM disciplines of science, technology, engineering and mathematics, of First Nations People.

Welcome to **inSTEM** 2022!

On behalf of the **inSTEM** organising committees, welcome to the inaugural **inSTEM** Conference.

















inSTEM is a networking and career development conference for people from marginalised or under-represented groups in STEM, and their allies. It is an initiative of the STEM-focused ARC Centres of Excellence.

inSTEM will offer attendees a safe space where they can meet, make connections and build relationships. Attendees will have the opportunity to hear from leading experts on topics and strategies that support career development and progression. We will also discuss how to create change that improves access, supports retention and champions success in STEM for individuals from marginalised or underrepresented groups.
















It's great to have you here.

– the **inSTEM** organising committees

PROGRAM

TIME	SESSION	DESCRIPTION	LOCATION
WEDNESDAY 20 JULY 2022			
7:30am – 8:30am	Registration & Coffee	Arrival & Check-in	
8:30am – 8:45am	Welcome to Country	Songwoman Maroochy Barambah	
8:45am – 9:00am	Welcome Address	Prof. Deborah Terry AO	
9:00am – 10:00am	Failures are Pathways to Success?	Distinguished Prof. Chennupati Jagadish AC	
10:00am – 11:00am	Building Connections: Networking 101	Dr Shari Walsh	
11:00am – 11:30am	Morning Tea		
11:30am – 12:30pm	Panel Discussion: Cool Careers: Life Outside Academia	Panellists: Dr Elizabeth Bridge, Dr Siobhan Bradley, Dr Tich-Lam Nguyen Moderator: Assoc. Prof. Will Grant	
11:30am – 12:30pm	Maintaining the Balance	Dr Shari Walsh	
12:30pm – 1:15pm	Group 1 Lunch / Group 2 Networking		 
1:15pm – 2:00pm	Group 1 Networking / Group 2 Lunch		 
2:00pm – 3:00pm	Building Your Professional Profile	Jas Chambers	
2:00pm – 4:00pm	Understanding Your Skills and Creating Career Opportunities	Dr Shari Walsh	
3:00pm – 4:00pm	Panel Discussion: Full STEM Ahead	Panellists: Prof. Jenny Martin, Prof. John Lattanzio, Prof. Chris Matthews Moderator: Prof. Jenny Seddon	
4:00pm – 4:05pm	Day 1 Closing Comments	Dr Francesco Campaioli	
5:00pm – 7:00pm	Social Function		UQ Women's College Lawn

PROGRAM

TIME	SESSION	DESCRIPTION	LOCATION
THURSDAY 21 JULY 2022			
8:00am – 9:00am	Check-in & Coffee		
9:00am – 10:00am	Building Inclusion Through Respect at Work	Lisa Annese	
10:00am – 11:00am	Panel Discussion: Diversity in STEM: How to Attract and Retain a Diverse Workforce	Panellists: Celeste Carnegie, Dr Ben Gauntlett, Assoc. Prof. Deanne Fisher Moderator: Dr Mohammad Taha	
10:00am – 11:00am	Resumes & Cover Letters	Nia Lloyd	
11:00am – 11:30am	Morning Tea		
11:30am – 12:30pm	The Power of a Mentor!	Lucy Lloyd	
11:30am – 12:30pm	LinkedIn – What Is All the Fuss About?	Nia Lloyd	
12:30pm – 1:15pm	Group 1 Lunch Group 2 CV Drop in Sessions		 
1:15pm – 2:00pm	Group 2 Lunch Group 1 CV Drop in Sessions		 
2:00pm – 4:00pm	Interview Coaching	Nia Lloyd	
2:00pm – 3:00pm	Building Inclusive Cultures of Allyship	Winitha Bonney OAM	
3:00pm – 4:00pm	Panel Discussion: Using Your Power and Privilege for Good	Panellists: Prof. Jared Cole, Prof. Kiaran Kirk, Assoc. Prof. Steven Salisbury Moderator: Prof. Celine Boehm	
4:00pm – 4:30pm	inSTEM Closing Comments & Acknowledgements		

SPEAKERS

WELCOME TO COUNTRY

Songwoman Maroochy

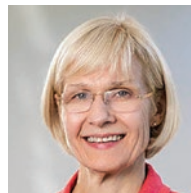


Songwoman Maroochy is a graduate of the Victorian College of the Arts in Melbourne. She is an internationally renowned opera singer and was the first Australian to perform at the United Nations in New York in 1993 in honour of the International Year for the World's Indigenous People.

WELCOME ADDRESS

Professor Deborah Terry AO

Vice-Chancellor and President, The University of Queensland



Professor Deborah Terry AO is a highly experienced leader in the Australian university sector – and an internationally recognised scholar in psychology. Since August 2020, Professor Terry has served as Vice-Chancellor and

President of The University of Queensland (UQ). Prior to this, she was Vice-Chancellor of Curtin University in Western Australia, from 2014 to 2020.

Having grown up in Perth and Canberra, Professor Terry completed her PhD in Social Psychology at the Australian National University in Canberra. She moved to Brisbane in 1990 to begin her academic career in UQ's School of Psychology. Between 1990 and 2014, Professor Terry progressed through a range of academic positions at UQ before moving into senior university leadership roles, eventually becoming Senior Deputy Vice-Chancellor.

SPEAKERS

KEYNOTE

Professor Chennupati Jagadish AC

Distinguished Professor, Australian National University



Professor Chennupati Jagadish is a Distinguished Professor at the Australian National University, an acknowledged world leader in the research field of semiconductor optoelectronics, and the President of the Australian Academy of

Science. Born into a farming family in a small village in southern India, Jagadish studied by kerosene lamp and had to move in with his math teacher's family in order to attend high school as the daily return journey to school on foot was not going to be possible. Through the support of family and his teachers Jagadish was able to go on to study physics and electronics at university, ultimately completing a PhD at Delhi University. Jagadish considers helping the younger generation to achieve their dreams and passions to be the most exciting and rewarding part of his career. He continues to inspire the next generation to think big and aim high and is known for telling his students to 'think positive, aim high, work hard and smart. Everything in life is possible'.

KEYNOTE

Lisa Annese

Chief Executive Officer, Diversity Council Australia



Lisa Annese has been the Chief Executive Officer of Diversity Council Australia since 2 June 2014. In this role, she leads debate on diversity and inclusion in the public arena, and oversees the development of thought

leadership research pieces for Australian workplaces. In 2018, Lisa was named one of the AFR's 100 Women of Influence. Lisa has had a long career in the diversity and inclusion space, across the corporate, government and not-for-profit sector. Some of her career highlights include: advocating for policy action to eliminate workplace harassment and gendered violence and closing the gender pay gap, presenting DCA's leading research internationally; developing the first ever citation recognising Employers of Choice in Gender Equality and the first ever census of 'Australian Women in Leadership' while at the Workplace Gender Equality Agency, and co-authoring "Chief Executives Unplugged: CEO's Get Real About Women in the Workplace".

SPEAKERS



Jas Chambers

Chair and Co-founder of Ocean Decade Australia

Jas Chambers works at the intersection of STEM governance, policy, and action with a passion for work that

calls for collaborative approaches, often in complex stakeholder contexts. Expert in stakeholder management, organisational culture, reputation, and brand, at Provenance Consulting, she works with clients from higher education, research translation, government, philanthropy and private enterprise. Jas is committed to understanding where organisations and their people have come from to support them in identifying and effectively connecting with stakeholders for future business.



Lucy Lloyd

CEO and Co-founder, Mentorloop

Running strategy for leading global brands for over 10 years, Mentorloop CEO and co-founder Lucy Lloyd has managed the development of hundreds of

digital campaigns, websites, apps and SaaS products. In 2016 Lucy parlayed this experience into co-founding Mentorloop, a software platform helping organisations build a scalable mentoring culture.



Nia Lloyd

Career Coach, Career Voice

Nia is passionate about assisting people through all stages of their career. With a Graduate Certificate in Career

Development, she believes in a holistic approach to career development and understands the importance of self-knowledge and knowing your strengths. Coupled with a solid HR and Recruitment background both in Australia and overseas, she offers practical guidance and assistance to realise where you would like to be and strategies to get there. Building confidence, understanding yourself, learning about opportunities, optimism and reaching your goals is what she aims for her clients to achieve.



SPEAKERS



Dr Shari Walsh

Psychologist & Career Development Practitioner, Resilient Researcher

Dr Shari Walsh is an experienced psychologist and career development practitioner who

has worked within the academic, organisational and private practice sectors. Shari has extensive experience working with HDR candidates, early career researchers, supervisors and academics and is the developer and facilitator of Resilient Researcher workshops and webinars. Shari specialises in assisting researchers build and maintain positive psychological wellbeing, effective communication and relationship skills, and career confidence during their research roles and beyond.



Winitha Bonney OAM

Winitha Bonney is the leading expert in helping corporates build inclusive cultures and Australia's first and foremost thought leader in leadership for People of Colour. In 2021 she was

awarded an Order of Australia Medal for her extensive work in diversity and inclusion. Winitha has over 22 years of experience in executive roles and has successfully founded several businesses. She has an incredible amount of unique insights, experiences and expertise to help People of Colour advance, and to support executives, Boards, government and businesses to create inclusive, connected and engaged communities.



PANELS

PANEL 1

Cool Careers: Life Outside Academia

This panel shares the stories of STEM PhD graduates who have moved away from academia to work in diverse fields. Why did they make the leap and how did they go about it?

Associate Professor Will Grant (Moderator)

Dr Elizabeth Bridge

Dr Siobhan Bradley

Dr Tich-Lam Nguyen

PANEL 2

Full STEM Ahead

Panellists will share their stories of success and failure and the strategies they used to navigate their own careers as individuals from underrepresented groups in STEM.

Professor Jenny Seddon (Moderator)

Professor Chris Matthews

Professor Jennifer Martin

Professor John Lattanzio

PANEL 3

Diversity in STEM: How to attract and retain a diverse workforce

You can't be what you can't see. This panel is filled with individuals who have become advocates and role models for their communities, to ensure not only our workplaces, but also our world, becomes more inclusive and equitable.

Dr Mohammad Taha (Moderator)

Celeste Carnegie

Dr Ben Gauntlett

Associate Professor Deanne Fisher

PANEL 4

Using Your Power and Privilege for Good

Hear from leaders who are using their positional power and social privilege to advocate for people with less privilege. Why and how have they stepped up?

Professor Celine Boehm (Moderator)

Professor Jared Cole

Professor Kieran Kirk

Associate Professor Steven Salisbury

PARTNERS



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